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|  | **Job 2** | **Job 1** | **Job 3** |
| **Job Title** | Business Analyst | Systems Analyst | Project Manager |
| **Duties** | * Identify business process requirements * Define operational objectives for a team * Communicate with clients and identify their needs * Act as customer liaison for IT managers, developers, and project stakeholders | * Establish best practices in software and database development * Collect end user requirements for current and future projects * Design software requirements * Database Work * Web Design | * Drive process and momentum for projects while ensuring project design * Ensure project/program tracking data and documentation is consistently up-to-date and communicate with stakeholders. * Assess and manage project risks * Work hand in hand with project stakeholders * Manage project scope and focus on business objectives * Develop Business Change Management programs to ensure project adoption with measured results. |
| **Location** | Draper, UT | Ogden, UT | Lehi, Utah |
| **Education** | A bachelor's degree; in a science or business field | * Non-degreed and 5+ years of Technical experience * BA/BS and 3+ years of Technical experience | * Bachelors degree or equivalent work experience required; * MBA is highly desirable |
| **Years Exp** | 3-5 years of professional experience in the role of business analyst or systems analyst | 5+/3+ depending on educations | 5-7 years of experience as a fulltime project manager |
| **Certifications** | Not listed | Not listed | Certification in project management (e.g., Project Management Institutes PMP, scrum) |
| **Salary Info** | Not listed | * Inexperienced: $23.32/hr * Average: $35.70/hr * Median: $34.51/hr * Middle Range: $27.65 - $42.67/hr | Not Listed |
| **Job URL** | [Indeed](http://www.indeed.com/viewjob?jk=0f85fae63fb91865&q=Business+Analyst&l=Salt+Lake+City%2C+UT&tk=19lcsptn1agm3c6m) | [Jobs.Utah.Gov](https://jobs.utah.gov/jsp/utahjobs/seeker/search/search.do?keywordsNoLoc=business+analyst&keywordsLoc=&onetClasses=&saveSearch=&page=search&searchType=basic&keywords=&keywordsAndOr=A&locationType=stateWide&actionButton=Search#2217582) | [Glassdoor](http://www.glassdoor.com/job-listing/project-manager-JV_IC1128238_KO0,15_IE1090.htm?jl=1435531481&paoIdKey=MA==) |